

**Barrington Public Library
Board of Library Trustees Meeting Minutes
December, 16th 2025**

Present: Trustees: Chair Susan Gaudiello, Vice Chair Lydia Cupp, Secretary Ezra Hodgson, Karolina Bodner, Richard Compagnone, Alternate Robert Drew; Library Director Lydia Goodwin and Town Administrator Conner MacIver

Absent: Treasurer Melanie Haley, Diane Madariaga and Alternates Debbie Dadey and Karen Towne

This meeting was called to order at 5:32pm.

Public Comment: No comment

Approval of Meeting Minutes: Karolina made a motion to approve minutes from the meeting on November 18th, seconded by Richard. The motion passed.

Donations: November donations totaled \$185.25. Robert made a motion to approve donations from November, seconded by Lydia. The motion passed.

Treasurer's Report: Total interest received from First Seacoast Bank and TD Bank accounts/CDs was \$113.43 over the last month.

Melanie recommended moving the CD funds from TD Bank to First Seacoast Bank, due to better rates, and the convenience of having all of the funds in one bank.

Karolina made a motion to close the TD Bank account and move the funds to First Seacoast Bank, seconded by Lydia. The motion passed.

Richard made a motion to invest \$20,000 in a CD at FSB for a 6 month term, seconded by Ezra. The motion passed.

Select Board Liaison: Dannen Mannschreck was not present. Conner MacIver, the Town Administrator was present and reported in his stead.

Conner reported that the next Select Board's public hearing on the budget is January 5th, 2026. He noted the budget process has been streamlined in recent years and is transparent for the public to better understand and participate. Conner mentioned an increase in citizen education through information included with tax bills, and Select Board goals has also helped citizens be more involved in the process, and have increased in understanding issues.

Director's Report: Lydia advised that parents will have access to their minor children's library records starting January 1st, 2026. Parents will need to fill out a form to request those records.

Ezra made a motion to approve the Privacy Policy submitted by Lydia G, seconded by Robert. The motion passed.

Robert made a motion to dedicate \$2,388 of trustee funds for a winter mailer for the library, seconded by Lydia. The motion passed. Lydia G will continue to work with the Friends on assisting with a second mailing in advance of Summer Reading Program.

Friends Report: Lydia C advised that the Winter raffle made over \$1,200.

Town Admin Guest: Conner thanked Susan for her work on the Memorandum of Understanding between the Town of Barrington and the Barrington Public Library. He expressed that the document will be helpful in the future as new Select Board and Trustee Members are elected. The document stipulates that the Library will abide by the town compensation grades, but the Trustees retain the right to make final decisions on the steps within grades for library employees.

Conner advised that for the 3rd time in 7 years the town had completed a Compensation Report in order to keep the town's compensation both balanced and competitive with other similar towns. The total existing compensation package was competitive with salaries being about 11% under market value, but health benefits being about 10% higher than the market. The Select Board accepted recommendations for adjustments to the wage scale and health benefits to better balance those factors. The plan from here is for the Select Board to prepare a "Total Rewards Benefit" letter that will be sent to employees in January. The Trustees will need to review the plan as it applies to library staff to finalize the wages to go into effect April 2026, subject to voter approval of the Town's budget.

Non-Public: Robert made a motion to go into non-public session per RSA 91-A:3, II (a), seconded by Richard. A roll call vote was taken with all trustees voting in favor.

The Board voted to come out of non-public at 7:06, having sealed the minutes of the non-public session for 6 months.

Adjourn: Ezra made a motion to adjourn at 7:08 pm, seconded by Lydia. The motion passed.

Next Regularly Planned Library Trustees Meeting is January 16th.

Minutes recorded by Secretary, Ezra Hodgson