

Barrington Public Library
Board of Trustees
February 21st, 2017
Final minutes

Present: Sam Boduch (acting Chair in Ron St. Jean's absence), Traci Bisson, Peter Royce, Robert Drew, Lindsey Maziarz (voting) ALT, Leigh Elliott, Amy Inglis Library Director

Also present: Dawn Hatch, Selectman, and Lydia Cupp, President of the Friends of the Library

Absent: Ron St. Jean, Fran DiTursi, Victoria Sellers (ALT)

The meeting was called to order at 6:07pm.

The minutes from the January 17th, 2017 meeting were approved with corrections in a motion by Robert, seconded by Peter and passed on a voice vote.

The non-public meeting minutes were approved with a motion by Robert, seconded by Traci and passed on a voice vote.

The Treasurer's report was reviewed and accepted with a motion by Traci, seconded by Lindsey and passed on a voice vote.

Donations totaling \$1,192.90 (itemized below) were accepted in a motion by Peter, seconded by Robert and passed on a voice vote.

1/23/17	\$526.40	\$500 Friends magazines / \$26.40 donation jar
1/30/17	\$300.00	Friends Children's Museum pass
2/6/17	\$30.00	Discover Magazine - anonymous donor
2/6/17	\$15.00	Change jar
2/13/17	\$38.00	\$17.00 two magazine subscriptions / \$21.00 change jar
2/21/17	\$283.50	\$228.50 NHHC / \$55.00 magazine subscription

Public Comment: Lydia stated that the Friends of the Library perennial sale is slated for Saturday June 3rd, 2017.

Foundation update: Traci stated they hope to have the 501c3 status obtained by 4/20/17. Interviews with potential donors are still in progress and thus far the overall community support has been positive.

Director's Report: Maurice Morin has been selected as the new custodian. His background check has been completed and is in favorable standing. Approval to hire Mr. Morin is made by Peter, seconded by Traci and passed on a voice vote.

The current policy for Bereavement leave is unclear as to whether or not step family members are included as "immediate family." A motion to amend the Bereavement policy to include step mothers, fathers, grandparents, and siblings is made by Traci, seconded by Leigh and passed on a voice vote.

The inclement weather policy is amended to clearly state that if an employee calls out sick for a scheduled shift and then the library is closed due to weather or emergency, that the employee must use earned time to get paid for that time. They will not be paid "administrative leave" that other employees who were told to stay home get. This amendment is approved in a motion by Robert, seconded by Peter, and passed on a voice vote.

Amy reported that a recent policy change by the Town to pay a salaried employee who works at least 36 hours per week receive their full wage without making them use earned time or sick bank due to state and federal labor laws on exempt employees required payment of full time salary if any time is worked.

Community demand for programming remains high and several new offerings are being developed and scheduled. Some of which include a new Dungeons & Dragons Club for middle graders as well as a second session of after school Minecraft coding classes.

Old Business: discussion of how the candidates forum went on February 16th, 2017

New Business: Candidate meet and greet February 25th, 2017 from 12:30-2:00pm at the library. Town Elections on March 14th, 2017, and a reminder that the election of officers will occur at the March 21st, 2017 meeting of the board of Library Trustees.

Fran DiTursi is thanked by the board for her years of service to the Trustees and for her efforts to support the library, She will be greatly missed.

A motion to enter into non public session is made by Robert, seconded by Traci, and passed on a voice vote at 8:02pm.

A motion to enter into public session is made by Robert, seconded by Traci and passed on a voice vote at 9:22pm

A motion to adjourn is made by Lindsey, seconded y Traci, and passed on a voice vote at 9:23pm.

Next meeting March 21st, 2017

Minutes recorded by Leigh Elliott